





### **Resham Gill**

Collaboration and Partnerships (Higher Apprenticeships) Manager Birmingham City University

### Michele Roberts Head of Apprenticeship Hub University of Wolverhampton







## HIGHER and DEGREE APPRENTICESHIPS: UNDERSTANDING THE OPPORTUNITIES









# What is a Apprenticeship?

Apprenticeships are a mix of on the **job training** with **theoretical classroom learning**, thus providing the apprentice with the skills they need for the chosen career. Therefore the apprentice will **earn** while they **learn**.

Apprenticeships are government funded work-based training programmes to help give your team the sustainable skills they need to succeed in your business.

How does it work?

- The apprentice must be employed in a real job. They may be an existing employee or a new recruit.
- The apprentice must work towards achieving an agreed standard or framework in a particular profession.
- The apprenticeship training must last at least 12 months.
- The apprentice must spend at least 20% of their time on off-the-job training.
- Pay at least the Apprentice National Minimum Wage



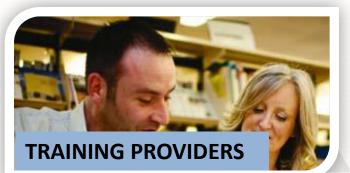


### Who's involved?













### An overview of the Apprenticeship reforms

Key Government objective

Employer led

3M target – 2020 (1 start every second)

Apprenticeship Levy £2.3b per annum

Growth in Degree Apprenticeships

Improving productivity and improving social mobility

An insight into university engagement







Opportunity for people to gain a degree without a student loan

Opportunity for the university to gain revenue from a new income stream

Opportunity for university to increase employer engagement

Opportunity for employers from a highly skilled talent pipeline

Opportunity to widen participation























September 2017 Birmingham City University Apprenticeship offer

Assistant Practitioner in Health

**BBC Broadcast Technology** 

**Chartered Manager** 

**Chartered Surveyor** 

### In development (both)

Nursing

Police Constable

Social Worker

**Qualified Teacher** 





2017 University of Wolverhampton Apprenticeship Hub offer

Higher Apprenticeship in Construction Management

Chartered Manager Degree Apprenticeship

Chartered Legal Executive

**Digital and Technology Solutions Professional** 

**Design and Development Engineer** 

Manufacturing Engineer

**Chartered Surveyor** 



Sources for further information:

https://www.getingofar.gov.uk/

http://amazingapprenticeships.com/need-to-know/higher-and-degreeapprenticeships/

http://www.apprenticeshipguide.co.uk/higher-apprenticeships/

https://careerfinder.ucas.com/

https://www.gov.uk/apply-apprenticeship







How you can help

What are the 3 things you can do to promote Higher and Degree apprenticeships in your role?

Consider ways in which careers advice needs to change due to the expected growth in Higher and Degree apprenticeships. What do you already do to promote Apprenticeships at these levels?





