

Aspire@BCH – providing opportunities without limits

“Aspire@BCH helped, inspired, motivated and changed me. What will Aspire@BCH do for you?”



Jodie Carpenter – Aspire@BCH Assistant

What is Aspire@BCH?

- Aspire@BCH supports young people in getting the skills, knowledge and confidence to enter the world of work via a range of schemes.
- Aspire@BCH can help support young people in getting their first foot on the career ladder, whether that be after leaving school, college or University. Opportunities include Apprenticeships, Traineeships, Internships and many more.



What we offer



Programmes of Work

Employability Programme

For young people with a learning disability – 4 opportunities and 2 open days

Work Experience

Over 197 places since March 2014

Traineeships

New programme, doubled intake to 20

Apprentices

Growing now have between 60-80 each year and 85% conversion to permanent role

Interns

21 Trust wide and converting to permanent posts

All supported by the Information, Advice & Guidance Service (IAG)



Workstreams



Apprenticeships



Business and Admin Apprentices

The Business and Administration Apprenticeship is aimed at those interested in working in administration, secretarial and PA roles.

Current Year
52



Clinical Health Apprentices

The Clinical Healthcare Support Apprenticeship is for those aspiring to become Clinical Support Workers (CSW) and Theatre Support Workers (perioperative pathway).

Current Year
17

Apprenticeship employment rate

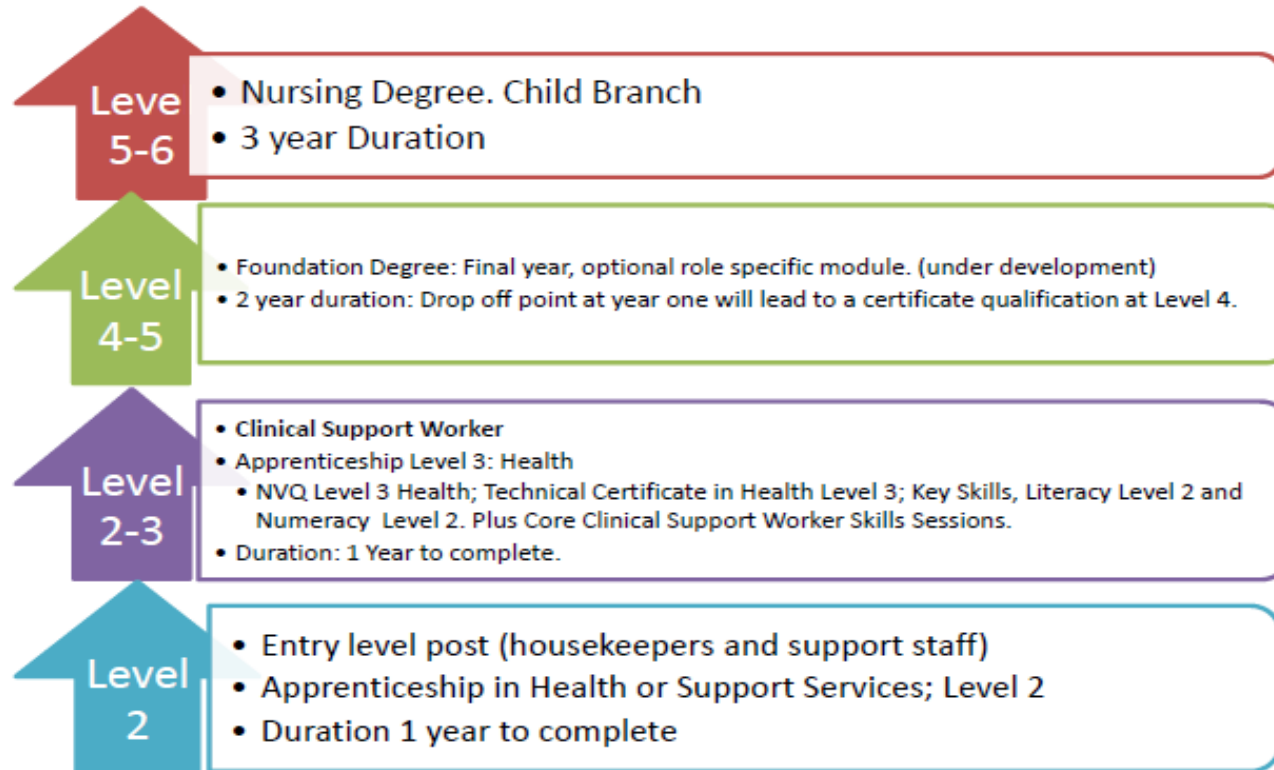
Many of our Apprentices have remained in the NHS upon completion of their Apprenticeship.



Current Year **85%**



Clinical Apprenticeships



Apprenticeships

“I really enjoy helping others and the apprenticeship allowed me to do this. I love seeing patients’ anxious smiles being replaced with smiles after their examinations, and the difference my support makes to parents and children. I also liked the fact that I got training in being a Support Worker, and I now enjoy working in my clinical post and support others in their roles.

I also spoke confidently for the Bands 1-4 National Strategy event in March at the NEC. I have never spoken at such a widely recognised event before, and I got to speak about my job role and the difference that Birmingham Children’s Hospital’s apprenticeship programme has made to me, giving me the opportunity to start my career within the hospital.”

Sanchez Hall, Radiology Support Worker



Apprenticeships

“During my apprenticeship, I was strongly supported by staff members in my department as well as my assessors. I gained the valuable experience needed to work within big organisations like the NHS, the ability to work as part of a large team, customer service skills, administration skills and the ability to communicate effectively with my department. I would recommend an apprenticeship to anyone who would like to start a new career and would like to be working in a job role while you learn.

I completed my Apprenticeship in 2013 and I have been successful in gaining a permanent position in my department as an Administration Assistant. I now work in the Physiotherapy reception welcoming people and helping to support the day to day running of the department.”

Katie Hicken, Administration Assistant



Work Experience

Work Experience

Work Experience can help introduce you to the world of work and help you to explore possible future careers or prepare for employment.

Work experience at Birmingham Children's Hospital is offered to students aged 14 and above.

Placements offered usually range from a half day placement up to 1 week in length and are offered in a variety of areas and departments across the Trust.



Current Year



315 young people participated on our Work Experience Programme.



Departments that students have visited include: Emergency Department, PICU, Neurology, Eye Department, Physiotherapy, Neurosurgery, Human Resources and Heart Investigations.



E-Mentoring Programme



The infographic features a central illustration of a young person sitting on a red staircase that leads up to a computer monitor. On the monitor, a man in a white shirt and tie is sitting on a red arrow pointing upwards, symbolizing growth and mentorship. To the left of the monitor, three stylized human figures represent mentees. Below this, a dotted line separates the two statistics. On the left, the text 'Current Year' is positioned next to a vertical dotted line. To the right of the line, a single stylized human figure represents a mentor, followed by the number '43' and the text 'Mentors staff who volunteered'.

21 Mentees

Current Year

43 Mentors staff who volunteered

E-Mentoring

The Aspire@BCH Online Mentoring project is designed to help young people explore over 300 careers that are available in the NHS. Young people will be matched with a mentor that works in their area of interest. This could be with someone in a frontline clinical role, or someone from an office in departments such as accountancy or estates management.

www.bchaspirementoring.com



Opportunities for young people with Learning Disabilities

Current Year



3 young people with Learning Disabilities currently employed by BCH (Facilities, Therapies and Fundraising).



8 young people with Learning Disabilities took part in 8 week work experience placements in variety of different areas.



20 young people with Learning Disabilities attending career taster days.



Employability Programme

Birmingham Children's Hospital 
NHS Foundation Trust



- “Monday, I go to Birmingham Children’s Hospital in Facilities department, I like working in the post room where I can practice, learn my literacy skills. I like seeing Pat, she makes me smile. The job is tiring, I fall asleep quick. I eat chips in canteen, they are very nice. I learn skills, meet nice people and get paid. I want job for five days a week after I leave college and Saturday and Sunday off!” – Andrew
- “I love it fundraising, me no shy no more. Me getting confidence. Staff are lovely make me happy. I love my job Mondays.” – Simmy



Youth Ambassadors

Youth Ambassadors

Youth Ambassadors are staff that have committed to supporting Aspire@BCH by promoting and providing work experience placements, mentoring and career talks. The support of our Ambassadors has been crucial to the success of Aspire.



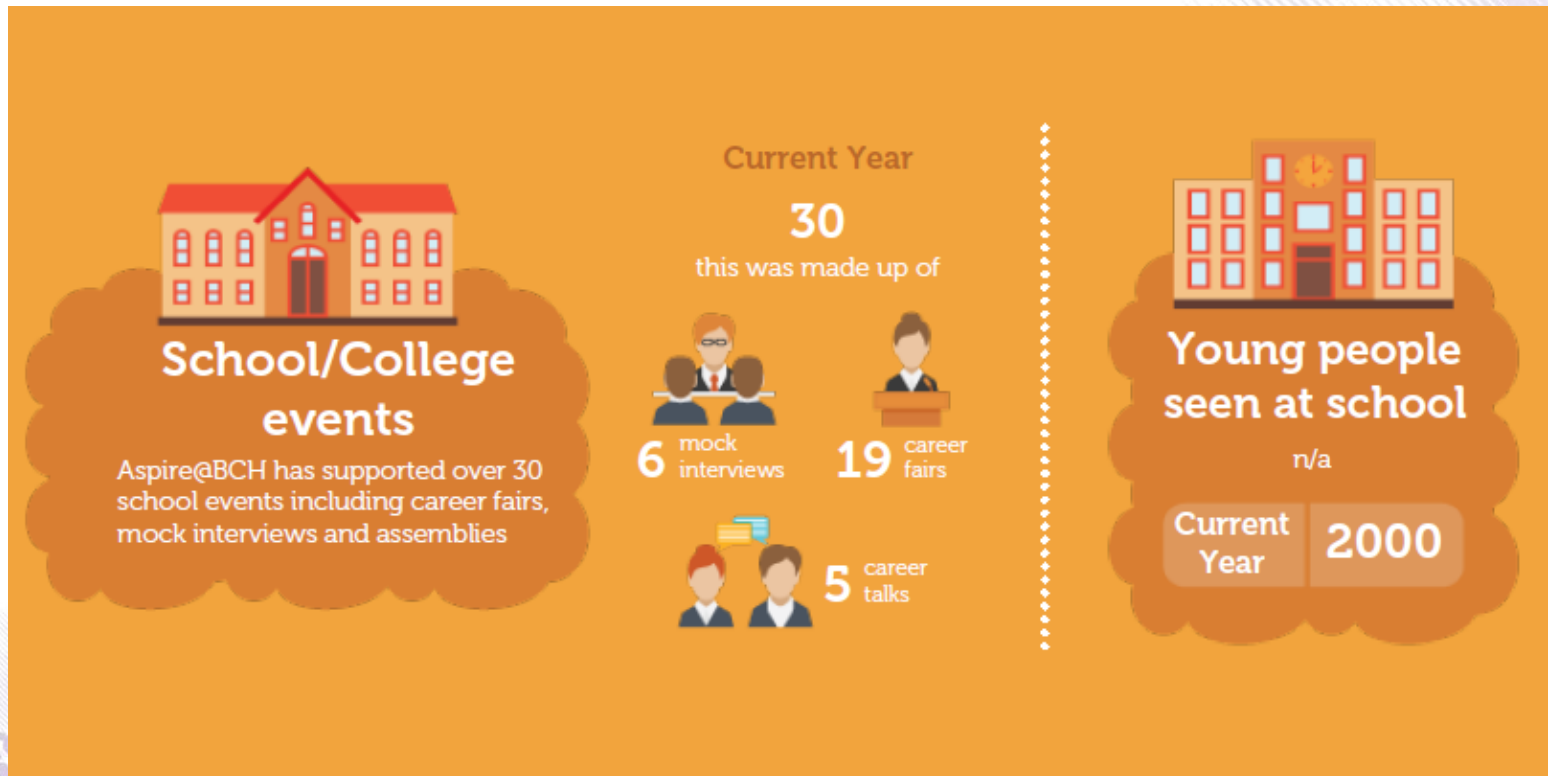
Current Year



67

Staff have agreed to become Ambassadors, committing to supporting Aspire@BCH Events.





Aspire Awards



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Bi-Monthly Newsletter

