

**BIRMINGHAM CITY UNIVERSITY**  
**HEALTH AND SAFETY POLICY STATEMENT**



Birmingham City University is committed to ensuring that all persons who use, visit or work in our premises do so in an environment that promotes healthy and safe working practices and protects their general well-being. We will provide our staff and students with the necessary information, training and instruction to ensure that their work does not put themselves or anyone else at undue risk.

By the effective implementation of safe working procedures, suitable training intervention and regular monitoring, Birmingham City University will so far as is reasonable practicable meet it's legal duties under the Health and Safety at Work etc. Act 1974 and supporting Acts and Regulations relating to occupational health and safety.

The overall responsibility for the implementation of this policy is accepted by the Vice-Chancellor who will ensure that health and safety is effectively managed and integrated through all levels of the University. The Director of Human Resources oversees the response to health and safety issues within the University and leads a team that provides competent specialist advice and support throughout the University.

Health and safety is a core management function and therefore, Deans and Directors will provide appropriate resources at Faculty/Department level to ensure that all their activities are risk assessed, effective safe working practices based on best practice are implemented and that these are actively monitored.

The University aims to ensure that all outside organisations working on our behalf have effective health and safety management systems and actively manage and monitor their health and safety performance.

Our organisation and arrangements for meeting the University's objectives are contained in the Birmingham City University Health and Safety Policy. This includes the responsibilities of key staff and procedures covering the main activities of the University. These can be accessed via the Human Resources Intranet site.

The success of this policy depends on the wholehearted support, professionalism and cooperation of all our staff in undertaking their duties. They are expected to take reasonable care of themselves and those who may be affected by their actions.

Health and Safety Committees are set up across the University to promote consultation, communication and cooperation between staff and management, monitor performance and develop and implement measures to improve safety and health standards.

Health and safety performance at both University and Faculty/Department level will be regularly measured and reviewed to maintain a process of continual improvement, to meet the changing needs and priorities of the Higher Education sector and to strive for excellence in our management of health and safety practices.

We are committed to review and develop our Health and Safety objectives, organisation and management arrangements as necessary to ensure the continual improvement of health and safety management and health and safety performance at intervals not exceeding two years.

Signed by:  June 2010

Vice Chancellor

**Human Resources**  
Birmingham City University

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